

## Conference Workshop Details – Rutwik J. Gandhe

- 1- Presented a paper entitled '***Positive stress in academic setting: A qualitative approach in Indian context***', in the national seminar on *Social Work Practice: Scope and Challenges in the Present Context*, sponsored by UGC and ICSSR, New Delhi, organized by the Department of Social Work, Kurukshetra University, Kurukshetra (NAAC Accredited A Grade University), November 12-14, 2014
- 2- Presented a paper titled '***Exploring meaning of Positive Stress through qualitative analysis***' in the international conference on *Human Development and Poverty: Alternative Conceptualization and Measurement*, held on 12-14 December, 2011, at the Institute of Rural Management, Anand (IRMA), Anand, Gujarat.
- 3- Participated in the advanced research training on '**Structural Equation Modeling**', during December 10-11, 2011, organized at the Institute of Rural Management, Anand (IRMA), by National Academy of Psychology (NAOP), India.
- 4- Attended the one week long training and research workshop on '**Contemporary Economic Issues in India: Theory and Policy Perspectives**', organized by the *Gujarat Institute of Development Research (GIDR)*- An autonomous research institute under ICSSR, and Dr. D.T. Lakdawala Memorial Trust, Ahmedabad during April 26- May 02, 2010.
- 5- Successfully completed ICSSR sponsored Training Workshop on '**Computer Applications in Social Sciences (using SPSS)**', organized by & at *Madhya Pradesh Institute of Social Science Research (MPISSR)*, Ujjain, during January 02 -11, 2010.
- 6- Participated and presented a paper entitled '**Microfinance through liberal cooperatives: Case study of a MACS federation in Andhra Pradesh**' during *Second International Conference on Micro-finance*, organized by Department of Commerce, School of Management of Pondicherry University ( A graded Central University) at the University during January 21 -23, 2009.
- 7- Awarded with '**Best Paper Award**', for presenting paper titled '**Micro-finance through liberal cooperatives: Case study of a MACS federation in Andhra Pradesh**', during *Second International Conference on Micro-finance*, organized by Department of Commerce, School of Management of Pondicherry University ( A graded Central University) at the University during January 21 -23, 2009.

## Research & Publications

1. Gandhe Rutwik J. (2015), Energy Conservation Behavior (ECB) as an emerging dimension of Pro-social Behavior – A meta analysis, BSSS Journal of Social Work, November 2015, Vol VII, page 42
2. Gandhe Rutwik J. (2014) Positive stress: Review of relevant theories and an alternative conceptualization, Indian Journal of Positive Psychology, September 2014, volume 5 (3), pp 260-266, [http://www.iahrw.com/index.php/home/journal\\_detail\\_menu/20/62/126](http://www.iahrw.com/index.php/home/journal_detail_menu/20/62/126) (Journal indexed with ProQuest, Cabell's Directories and JGate)
3. Gandhe Rutwik J. (2014) High performance human resource practices predicting the organizational performance and effectiveness: Do human resource outcomes have mediating effect?, BSSS Journal of Social Work, Volume 6 (1)
4. Issues and Challenges before Liberal Microfinance Cooperatives: A Case Study, Nair Tara S. and Gandhe Rutwik J. (2014), in Microfinance in India –Approaches, Outcomes and Challenges (edited by Tara S Nair) pp 191-210, Routledge (Taylor & Francis Group) <http://www.routledge.com/books/details/9781138859340/>
5. Nair Tara S. and Gandhe Rutwik J. (2011) Liberal cooperatives and microfinance in India: Diagnostic study of a cooperative federation, , Journal of Rural Cooperation (A journal published by Hebrew University of Israel), January 2011, volume 39 (1) pp 19-34 <http://departments.agri.huji.ac.il/economics/en/jrc/jrcv39n1a1.html>
6. Lalitha Narayanan, Rutwik Gandhe and Ila Mehta, Fair-trade cotton: assessing impact in Mali, Senegal, Cameroon and India (A project report, 2011), Project assessed the impact of fair- trade norms on cotton produces across the countries and was funded by the Natural Resources Institute, University of Greenwich, UK. <http://www.nri.org/projects/fairtradecotton/index.html>
7. Gandhe Rutwik J. (2014) Exploring positive stress in academic setting: A qualitative approach in Indian context, paper presented in national seminar during November 2014 and accepted for book publication, Department of Social Work, Kurukshetra University, Haryana India (In Press)

## Consulting

- 1- **City & Guilds Centre for Skills Development, London (UK)- (Nov -2012 to Feb 2013)**  
(<http://www.skillsdevelopment.org> )

Prepared cases for successful ventures promoted by the women self help groups (SHGs) groups formed by SEWA (<http://www.sewa.org/> ). Consultation involved conducting extensive interviews of group members and reporting them.

- 2- **Centre for Policy Research (CPR), New Delhi (Jan- May, 2011)** (CPR; [www.cprindia.org](http://www.cprindia.org) )  
Worked for Centre for Policy Research to offer consultation on a World Bank funded project on assessing Sarva Shiksha Abhiyan (SSA) in India. The assessment involved the two Indian states of Madhya Pradesh & Gujarat for this consultation. The project on larger scale assessed all the primary education initiatives which are supported by the World Bank and are part of Millennium Development Goals (MDG) across the globe.